

Telephone:
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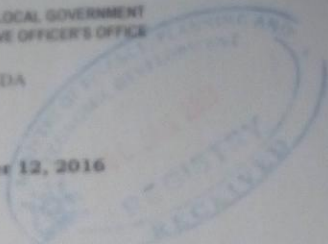


MBARARA DISTRICT LOCAL GOVERNMENT
CHIEF ADMINISTRATIVE OFFICER'S OFFICE
P.O. BOX 1,
MBARARAUGANDA

Our Ref: CR/156/1

Your Ref: _____

Date: December 12, 2016



The Permanent Secretary
Ministry of Public Service
P.O. Box 7003,
Kampala



SUBMISSION OF RECRUITMENT PLAN FOR FINANCIAL YEAR 2017/2018

This is to submit to you Mbarara District Local Government's recruitment plan for FY 2017/18 for your further actions.

Please acknowledge receipt.

Kalyesubula Fred
For: CHIEF ADMINISTRATIVE OFFICER-MBARARA

- Copy: The Permanent Secretary/ Secretary to Treasury - MoFPED
- The Permanent Secretary- Ministry of Local Government
- The District Chairperson-Mbarara District Local Gov't



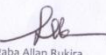
**RECRUITMENT PLAN FY 2017/18
LOCAL GOVERNMENT: MBARARA DISTRICT**

A	B	C	D	E	F	G	H	I	J
SN	DEPARTMENT	POST TITLE	SALARY SCALE	NO. OF VACANT POSTS	STATUS FY 2015/16	SALARY RATE	SALARY PER MONTH	ANNUAL SALARY	DATE TO SUBMIT POSTS TO DSC
A	HEALTH								
		District Health Officer	U1SC	1	V	2,250,162	2,250,162	27,001,944	Aug-17
1		Assistnt DHO (Env. Health)	U2SC	1	V	1,885,742	1,885,742	22,628,904	Aug-17
2		Sen. Medical Officer	U3SC	2	V	1,315,765	2,631,530	31,578,360	Aug-17
3		Medical Officer	U4SC	1	V	1,175,632	1,175,632	14,107,584	Aug-17
4		Sen.Nursing Officer	U4SC	2	V	1,175,632	2,351,264	28,215,168	Aug-17
5		Public Health Nurse	U5SC	4	V	753,862	3,015,448	36,185,376	Aug-17
6		Ophthalmic Clinical Officer	U5SC	3	V	753,862	2,261,586	27,139,032	Aug-17
7		Dispenser	U5SC	2	V	753,862	1,507,724	18,092,688	Aug-17
8		Public Health Dental Officer	U5SC	2	V	753,862	1,507,724	18,092,688	Aug-17
9		Theatre Assistant	U6U	5	V	416,617	2,083,085	24,997,020	Aug-17
10		Health Information Asst	U7U	2	V	316,393	632,786	7,593,432	Aug-17
11		Store Assistant	U7U	4	V	316,393	1,265,572	15,186,864	Aug-17
12		Porter	U8L	60	V	187,660	11,259,600	135,115,200	Aug-17
13		Askari	U8L	60	V	187,660	11,259,600	135,115,200	Aug-17
14		Nursing Officer/Psychiatry	U5SC	3	V	753,862	2,261,586	27,139,032	Aug-17
15		Aneathetic Officer	U6U	2	V	416,617	833,234	9,998,808	Aug-17
16		Enrolled Nurse	U7U	2	V	316,393	632,786	7,593,432	Aug-17
17		Enrolled Midwife	U7U	16	V	316,393	5,062,288	60,747,456	Aug-17
18		Laboratory Technician	U5SC	5	V	753,862	3,769,310	45,231,720	Aug-17
19		Nursing Officer/Nursing	U5SC	2	V	753,862	1,507,724	18,092,688	Aug-17
20		Nursing Officer/Midwifery	U5SC	1	V	753,862	753,862	9,046,344	Aug-17
21		Accounts Assistant	U7U	1	V	316,393	316,393	3,796,716	Aug-17
22		Laboratory Assistant	U7U	4	V	316,393	1,265,572	15,186,864	Aug-17
								710,880,576	
B	EDUCATION								
1		Sports Officer	U4	1	V	723,868	723,868	8,686,416	Aug-17
2		Education Officer (Special Needs & Admin)	U4	1	V	723,868	723,868	8,686,416	Aug-17
3		Education Officer (Guidance & Counselling)	U4	1	V	723,868	723,868	8,686,416	Aug-17
4		Headteachers	U4L	29	V	601,341	17,438,889	209,266,668	Aug-17
5		Deputy H/Teachers	U5	160	V	511,617	81,858,720	982,304,640	Aug-17
6		Education Assistant II	U7U	89	V	408,135	36,324,015	435,888,180	Aug-17
								1,627,459,488	
C	NATURAL RESOURCES								
1		Senior Physical Planner	U3	1	V	1,286,135	1,286,135	15,433,620	Aug-17
2		Senior Physical Planner	U3	1	V	1,286,135	1,286,135	15,433,620	Aug-17
3		Senior Environment Officer	U3	1	V	1,286,135	1,286,135	15,433,620	Aug-17
4		Environment Officer	U4	1	V	1,175,632	1,175,632	14,107,584	Aug-17

5	Land Valuer	U4U	1	V	798,667	798,667	9,584,004	Aug-17
6	Stenographer Secretary	U5L	1	V	447,080	447,080	5,364,960	Aug-17
7	Forest Ranger	U7	1	V	343,792	343,792	4,125,504	Aug-17
							19,074,468	
D	WORKS							
1	District Engineer	U1EU	1	V	1,669,621	1,669,621	20,035,452	Aug-17
2	Assistant Engineering Officer(Mechanical)	U5	1	V	699,889	699,889	8,398,668	Aug-17
3	Plant Operator	U8U	1	V	209,859	209,859	2,518,308	Aug-17
4	Vehicle Attendant	U8L	2	V	187,660	375,320	4,503,840	Aug-17
5							35,456,268	
E	TRADE, INDUSTRY AND LOCAL ECONOMIC DEVELOPMENT							
1	District Commercial Officer	U1E	1	V	1,657,677	1,657,677	19,892,124	Aug-17
2	Principal Commercial Officer	U2	1	V	1,247,467	1,247,467	14,969,604	Aug-17
3	Senior Commercial Officer	U3	1	V	933,461	933,461	11,201,532	Aug-17
4	Commercial Officer	U4	1	V	723,868	723,868	8,686,416	Aug-17
5	Tourism Officer	U4	1	V	723,868	723,868	8,686,416	Aug-17
6	Wildlife Officer	U4	1	V	723,868	723,868	8,686,416	Aug-17
7	Conservator Officer	U4	1	V	723,868	723,868	8,686,416	Aug-17
							80,808,924	
F	ADMIN							
1	Assistant Chief Administrative Officer(SAS)	U3L	1	V	902,612	902,612	10,831,344	Aug-17
2	IT Officer	U4L	1	V	601,341	601,341	7,216,092	Aug-17
3	Senior Office Supervisor	U5L	1	V	447,080	447,080	5,364,960	Aug-17
4	Information Officer	U4L	1	V	601,341	601,341	7,216,092	Aug-17
5	Assitant Records Officer	U5L	1	V	447,080	447,080	5,364,960	Aug-17
6	Office Attendant	U8U	2	V	209,859	419,718	5,036,616	Aug-17
7	Parish Chiefs	U7L	6	V	268,143	1,608,858	19,306,296	Aug-17
							60,336,360	
G	HUMAN RESOURCE MANAGEMENT UNIT							
1	Principal Human Resource Officer	U2	1	V	1,247,467	1,247,467	14,969,604	Aug-17
2	Human Resource Officer	U4	1	V	723,868	723,868	8,686,416	Aug-17
							23,656,020	
H	PLANNING							
	Senior Planner	U3U	1	V	979,805	979,805	11,757,660	Aug-17
							11,757,660	
I	FINANCE							
	District Finance Officer	U1E	1	V	1,700,392	1,700,392	20,404,704	Aug-17
	Principal Finance Officer	U2	1	V	1,247,467	1,247,467	14,969,604	Aug-17
	Assistant Inventory Mgt Officer	U5	1	V	528,588	528,588	6,343,056	Aug-17
1	Stenographer Secretary	U5L	1	V	447,080	447,080	5,364,960	Aug-17
	Senior Accounts Assistant	U5	2	V	528,588	1,057,176	12,686,112	Aug-17
2	Accounts Assistant	U7U	2	V	343,792	687,584	8,251,008	Aug-17
3	Office Attendant	U8U	1	V	209,859	209,859	2,518,308	Aug-17
4	Driver	U8U	1	V	209,859	209,859	2,518,308	Aug-17

5	Senior Accounts Assistant	U5U	3	V	511,617	1,534,851	18,418,212	Aug-17	
J	COMMUNITY						49,756,908		
1	Senior Labour Officer	U3L	1	V	902,612	902,612	10,831,344	Aug-17	
K	SUB COUNTY						10,831,344		
1	Sub-county Chief	U3	1	V	933,461	933,461	11,201,532	Aug-17	
2	Assistant Agricultural Officer	U5	11	V	699,889	7,698,779	92,385,348	Aug-17	
3	Assistant Commercial Officer	U5	11	V	699,889	7,698,779	92,385,348	Aug-17	
4	Parish Chief	U5	12	V	462,852	5,554,224	66,650,688	Aug-17	
5	Accounts Assistant	U7	10	V	343,792	3,437,920	41,255,040	Aug-17	
6	Office Typist	U7	11	V	343,792	3,781,712	45,380,544	Aug-17	
7	Office Attendant	U8	11	V	221,987	2,441,857	29,302,284	Aug-17	
TOTAL WAGE REQUIRED FOR RECRUITMENT OF STAFF CRITICAL STAFF							378,560,784	3,008,578,800	

Prepared by:


Kagaba Allan Rukira

Ag. PRINCIPAL HUMAN RESOURCE OFFICER

Approved by: **For: CHIEF ADMINISTRATIVE OFFICER
MBARARA DISTRICT LOCAL
GOVERNMENT**


Kalyesubula Fred
For: CHIEF ADMINISTRATIVE OFFICER-MBARARA

Date: 12/12/2016

